



### Statutes

(decided by the General Assembly 2001,  
last modification by the General Assembly 2019)

	<p><b>Preamble</b></p>
	<p>The "Ruth Cohn Institute for TCI – INTERNATIONAL" (formerly WILL INTER-NATIONAL) was founded for the purpose of representing and enhancing "Theme-Centered Interaction" (TCI), as developed since the 1960's by the psychotherapist Ruth C. Cohn.</p> <p>It holds the rights to the use and supervision of the teaching method, name and trademark rights linked to <b>Themenzentrierte Interaktion nach Ruth C. Cohn®</b>.</p> <p>TCI is an educational concept, based on equal consideration of the following four factors: The relevant issue, the situation of the individuals involved the circumstances of the present discussion or working group and the external conditions of the working environment. TCI is based on the following three axioms:</p> <ol style="list-style-type: none"> <li>1. The human being is a psycho-biological unit and a part of the universe. Thus he or she is autonomous and interdependent at the same time. The greater his or her awareness of this interdependence with everything and everybody, the greater the autonomy of the individual is.</li> <li>2. Reverence is due to everything living and to its growth. Respect for growth causes decisions based on value-judgement. What is human is valuable, what is inhuman threatens values.</li> <li>3. Free will occurs within conditional internal and outer boundaries; expansion of these boundaries is possible <sup>(1)</sup></li> </ol> <p>The decisions taken on 15. 01. 2000 at the GA in Gelnhausen are the basis for these statutes.</p>



<b>Art. 1</b>	<b>Name and Seat/Headquarters</b>
	The "Ruth Cohn Institute for TCI – INTERNATIONAL" (formerly "WILL-International") is an association according to article 60ff of the Swiss Civil Code and has its headquarters in Basle, Switzerland. The association is governed by Swiss law.
<b>Art. 2</b>	<b>Purpose and goals of the association</b>
<b>2.1</b>	The association shall promote education and teaching according to TCI as developed by Ruth C. Cohn. It shall contribute to the enhancement of an international way of thinking, tolerance in all areas of culture and the idea of understanding among nations and peoples.
<b>2.2</b>	The association shall pursue exclusively and directly non-profit purposes only.
<b>2.3</b>	The association shall realize these purposes in particular by way of a) courses, seminars, special groups covering various professional fields, working groups and other events offering training and further training in TCI as well as through other joint events with its members, b) international and intercultural cooperation with organizations pursuing the same purposes, c) supporting its members in attending to their duties, d) cooperation with other organizations, establishments and professionals, provided this contributes to fulfilling the association's purpose, e) research, further development and monitoring of TCI in its many forms of application, f) general and target group-oriented publicity activities.
<b>2.4</b>	The association is a confederation of TCI-regional associations, institutions and professional groups.



<b>2.5</b>	<p>The association shall only earn the funds necessary in order to pursue its purpose.</p> <p>The association's funds shall only be used for the purpose(s) set out in its statutes. Members shall not receive payments from the association's funds. No person shall be financially supported by expenditure alien to the purpose of the association or by un-duly high remuneration.</p>
<b>Art. 3</b>	<b>Membership</b>
<b>3.1</b>	<p>Organizations that have subscribed to the goal and purposes set out in Art. 2 of the statutes shall be able to apply for membership. They can submit an application for admission to the General Assembly via the Management Board.</p>
<b>3.2</b>	<p>Members shall pay membership dues, determined at present to be 120 CHF at most per person for each of their own members.</p> <p>Only the association's assets shall be held liable for the association's liabilities.</p>
<b>3.3</b>	<p>Membership shall be terminated</p> <ul style="list-style-type: none"><li>a) By a written statement of withdrawal, with a period of notice of six months before the end of the current year,</li><li>b) By exclusion by virtue of a Management Board decision, if the member no longer meets the requirements fulfilled upon admission or if it has seriously damaged the interests of the association. The member shall be granted an opportunity to be heard, but should it object, the General Assembly makes the final decision,</li><li>c) When a member is over one year in arrears concerning payment of membership dues and does not settle the debt within two months of notification and warning that failure to comply will result in exclusion.</li></ul>



<b>Art. 4</b>	<b>Bodies</b>
	<p>The bodies of the association shall be</p> <ul style="list-style-type: none"><li>a) the General Assembly</li><li>b) the Management Board</li><li>c) the Arbitration Committee</li><li>d) the Auditors</li><li>e) the "International Teaching College"</li></ul>
<b>Art. 5</b>	<b>The General Assembly</b>
<b>5.1</b>	<p>The General Assembly is the supreme body of the association.</p> <p>It shall decide on all measures serving to further the association, provided that these statutes do not stipulate that another body is responsible for this.</p> <p>It examines the measures and decisions of other organs with regard to their compatibility with the preamble of these statutes and the goals and purposes of the association.</p>
<b>5.2</b>	<p>It shall elect</p> <p>the members of the Management Board, the members of the Conciliation Committee, the members of the Auditing Committee.</p>
<b>5.3</b>	<p>In particular, it shall <u>decide</u> on</p> <ul style="list-style-type: none"><li>a) the amendment of these statutes,</li><li>b) the admission and exclusion of members,</li><li>c) the system determining the number of votes allotted to each individual member,</li><li>d) the calculation of membership dues,</li><li>e) the annual budgets and profit and loss accounts,</li><li>f) the granting of discharge to the Management Board upon completion of each year,</li><li>g) the determination for training in TCI according to Ruth C. Cohn and quality control in this area after hearing the opinion of the "International</li></ul>

	<p>Teaching College”,</p> <p>h) the dissolution of the compensation for persons elected to office by the General Assembly,</p> <p>i) the dissolution of the association.</p>
<b>5.4</b>	<p>When necessary, the General Assembly shall be <u>convened by the Management Board</u>, in writing and accompanied by the agenda to be discussed, and this shall take place at least once per year.</p> <p>Furthermore, the General Assembly shall be convened if a request based on no less than one fifth of members’ votes is submitted, in writing and accompanied by a statement setting out the reasons invoked.</p> <p>A minimum of eight weeks prior notice shall be required.</p>
<b>5.5</b>	<p>The General Assembly shall have a quorum when 50% of members’ votes are represented.</p> <p>If there is no quorum, the same General Assembly can be convened again with six weeks’ notice. It shall then have a quorum with the number of votes present.</p>
<b>5.6</b>	<p>a) As a rule, the General Assembly shall be conducted in more than one language.</p> <p>b) All negotiations shall be carried out in the interest of achieving a consensus where possible.</p> <p>c) Decisions and voting results shall generally be based on the relative majority of all valid votes. If the number of abstentions exceeds 30 %, the vote must be repeated. Abstentions shall not be counted.</p> <p>d) Decisions pertaining to amendments of the statutes, the system determining the number of votes allotted to each individual member and the dissolution of the association shall require a majority of 3/4 of all valid votes.</p> <p>e) In matters of urgency, the Management Board shall be authorized to conduct a vote in writing. In such cases, a decision shall require the absolute majority of the votes of all members.</p> <p>f) As a rule, decision-making shall be public. Secret votes can be conducted upon re-quest from a member.</p>

<b>5.7</b>	All bodies and members of the association have the right to submit motions to the General Assembly.
<b>Art 6</b>	<b>Management Board</b>
6.1	<p>The board of the Ruth Cohn Institutes for TCI international consists of a maximum of 7 members and constitutes itself.</p> <p>It (the board) considers an optional proposal of the General Assembly to fill the following positions:</p> <ul style="list-style-type: none"> <li>• The President</li> <li>• The leader of the Financial Portfolio</li> <li>• A graduate person is the contact person* for the area of training</li> </ul>
6.2	<p>The Management Board shall be elected for a term of office of three years. In exceptional and justified cases, a provisional Management Board may be mandated to conduct the business of RCI-international for a period of time not exceeding one year.</p> <p>Its composition shall reflect the internationality and the cultural diversity of the association.</p> <p>The member organizations and association bodies alone shall have the right and the duty to submit nominations.</p> <p>Should a seat become vacant, a by election can be conducted at the next General As-assembly for the remaining term of office. Re-election shall be permitted twice.</p>
<b>6.3</b>	The Management Board shall be in charge of the business of the association in accordance with the statutes and within the framework of the instructions of the General Assembly. It shall adopt its own Rules of Procedure.
<b>6.4</b>	<p>In particular, the Management Board shall have the following duties:</p> <ol style="list-style-type: none"> <li>a.) advice, support and, where appropriate, organisation of "continued training".</li> <li>b.) Distributing internal and external assignments</li> <li>c.) Preparing and carrying out the General Assembly</li> <li>d.) Monitoring compliance with the decisions of the General Assembly</li> </ol>



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| <ul style="list-style-type: none"><li>e.) Appointing the members of standing and temporary committees, determining when they shall be convened and who shall chair, as well as approving their Rules of Procedure</li><li>f.) Seeing to quality management and marketing</li><li>g.) Enhancing international cooperation</li><li>h.) Supporting research projects on TCI, including the publication of their results</li><li>i.) Administering the association's finances according to budgetary principles</li><li>j) Organizing and further developing an effective and economical administration, including the selection and hiring of staff</li><li>k) Monitoring and documenting the statutory use of funds.</li></ul> |
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<b>Art. 7</b>	<b>Arbitration Committee</b>
<b>7.1</b>	<p>The Arbitration Committee shall consist of three members, one being a diploma-holder and two being graduates. They shall be elected by the General Assembly for a three-year term of office. Re-election shall be permitted twice.</p> <p>Furthermore, the General Assembly shall also elect three alternates for a period at three years, one should be a diploma-holder and two graduates. Should replacements occur, this should be governed by the principle of preserving a 1:2 ratio of diploma holders to graduates, to the extent possible. Graduates shall alternate in the order according to the number of votes earned when elected, and when the number of these votes is identical, alphabetical order shall apply. Alternates shall be eligible for re-election.</p>
<b>7.2</b>	<p>The Arbitration Committee shall make decisions based on written requests from parties involved in conflicts.</p> <ul style="list-style-type: none"> <li>a) between members,</li> <li>b) between members and governing bodies,</li> <li>c) between individuals and persons serving in office,</li> <li>d) between individuals and bodies/committees.</li> </ul> <p>The prerequisites for such decisions shall be, in the following order:</p> <ul style="list-style-type: none"> <li>I. Parties have endeavoured in vain to reach an agreement amongst each other.</li> <li>II. Unsuccessful efforts to resolve conflict between parties on behalf of Committees or Portfolios concerned.</li> <li>III. Unsuccessful efforts to resolve conflict between parties on behalf of the Conciliation and Arbitration Committee.</li> </ul>
<b>7.3</b>	<p>Degree-related conflicts (concerning certificates, diplomas or graduation) shall be examined by the Arbitration Committee as to due procedure. Should the Arbitration Committee find that procedures were not duly respected, the issue shall be referred back to the competent body with the order to renegotiate.</p>
<b>7.4</b>	<p>The Arbitration Committee shall make decisions based on a consensus.</p>



	Should it prove impossible to achieve a consensus, decisions shall be based on the view of the majority. It shall maintain confidentiality in all personal and staff matters. Its decisions shall be communicated to all parties to the conflict in writing and accompanied by reasons.
<b>7.5</b>	The decisions of the Arbitration Committee pertaining to internal association matters shall be final.
<b>7.6</b>	An anonymous, internal publication of a decision within the association shall only be admissible with the permission of all parties concerned.
<b>Art. 8</b>	<b>The Auditing Committee</b>
<b>8.1</b>	The Auditing Committee shall consist of two persons, who shall be elected by the General Assembly for a three-year term of office. Re-election shall be permitted twice.
<b>8.2</b>	<p>The Auditing Committee shall be responsible for monitoring the correct administration of the association's accounts and its annual profit and loss account.</p> <p>It shall report back annually on these matters to the General Assembly, and shall issue a recommendation concerning the granting of discharge to the Management Board.</p>
<b>Art. 9</b>	<b>International Teaching College</b>
<b>9.1</b>	<p>The "International Teaching College" shall consist of graduates authorized to teach by the Management Board.</p> <p>Up to three representatives can participate in the General Assembly with an advisory vote.</p>
<b>9.2</b>	The "International Teaching College" develops and adopts the basic lines and guidelines for training in TCI according to Ruth C. Cohn and their quality assurance as well as the monitoring of their observance. It is in contact with the Management Board for this purpose.
<b>9.3</b>	It organises the work of the Graduation Committee and elects its members.

<b>Art. 10</b>	<b>Dissolution of the Association</b>
<b>10.1</b>	The Association can only be voluntarily dissolved by a General Assembly convened for this purpose and in compliance with the decision-making provisions set out in Article 5.6.
<b>10.2</b>	Should the association or its purpose cease to exist, its equity shall go directly and exclusively to another non-profit institution working for similar goals.

<sup>(1)</sup> quoted from: Ruth C. Cohn / Alfred Farau: Living History of Psychotherapy (1984 Klett)  
Page 357 ff.